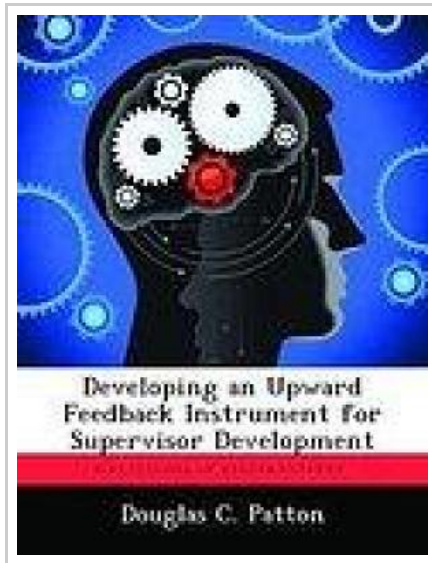




Developing an Upward Feedback Instrument for Supervisor Development

By Douglas C. Patton

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